

# Safety, Health & Environment Policy

FrieslandCampina WAMCO Nigeria PLC. is a multinational organization specialized in the manufacturing of dairy products. Safety, Health and Environment (SHE) is TOP on our priorities, as such we strive to continually improve our production process in relation to its impact on the environment and labour safety.

We therefore commit as follows:

**Strive** to prevent injuries and ill-health to employees, contractors and visitors with a commitment to eliminate hazards and reduce OH&S risks.

**Hold** the commitment to continually assess and improve all aspects of our safety, health and environment.

**Enhance** SHE awareness amongst employees to achieve good safety culture.

**Train** our employees to perform their jobs safely and in an environmentally friendly way.

**Oblige** to comply with all relevant legal requirements, FrieslandCampina and other standards.

**Protect** our environment from pollution.

We will ensure consultation and participation of our employees and/or their representatives and other stakeholders on SHE matters, and every employee is responsible for complying with the SHE management system and fulfilling the intent of this policy. This policy shall guide in the setting of SHE objectives and reviewing performance.



**Ben Langat**  
Managing Director